

WORK TO WELLNESS

COVID-19 Virtual Workshop

April 2020

List your triggers

Priorities	Triggers
Health	
Economics	
Psycho-social	



Let's ask ourselves

What am I thinking?	Why am I thinking this way?



How our triggers impact on our thoughts & feelings

Thoughts	Feelings	Behavior
Covid-19 will impact me	Fear	Working extra hard
Working from home is difficult	Exhausted	Not doing self-care
Will I be able to survive this	Overwhelmed	Over or under planning behaviors
My elderly parents will get infected and may not survive	Worried	Frequent check-in with parents on symptoms
My life will never be the same	Uncertainty	Not keeping routine and structure

How to think differently

Short process of challenging thoughts	Example
Trigger	Underlying health condition
Thought that is bringing yucky emotions	l will get Covid-19
Reason why I am thinking this way	Many people around me have it, it is spreading everywhere.
Is there an evidence to support the thought	Yes, people around me are getting it — it is in Canada now. It is in my city.
What is an alternative way of thinking for the same issue	Infection rate is high and so is the recovery rate
What is the benefit for me to think in an alternative manner	I will be less fearful and be more prepared in case I do get Covid-19

Planning sheet example

Priorities	Triggers	Day 1	Day 2	Day 3	Day 4
Health	 No sanitizer No mask Risk of exposure Food 	Sanitization methods. Health care access methods. Food access. Reliable information.	Stay physically fit. Keep informed of Govt/ guidelines.	Stay physically fit. Keep informed of Govt/ guidelines.	Stay physically fit. Keep informed of Govt/ guidelines.
Economics	 Less cash Job security Mortgage payment 	Speak with employer. Check El website.	Read up on Govt. reform package. Speak with bank.	Set up budget for next few weeks. Speak with family about budget.	Explore alternative options of income generation.
Psycho-social	 Children boredom Lonely Mental health Working from home 	Speak with family around new life Identify. engagement and self care methods. Work and family boundaries.	Identify and connect with virtual circle of care. Do mental health check in with self or trusted person.	Continue with self care, engagement check in and boundaries. Feedback from workplace.	Continue with week 3 and explore learning opportunities in the virtual world.

Action plan

Priorities	Triggers	Day 1	Day 2	Day 3	Day 4
Health					
Economics					
Psycho-social					

Resources

- Mind Over Mood- a workbook: <u>https://www.mindovermood.com/</u>
- Practical relaxation <u>https://insighttimer.com/</u>
- and tools for anxiety <u>https://www.helpguide.org/</u>



WORK TO WELLNESS

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- Mental Health
- Return to Work
- Bullying & Harassment
- Self Care
- Substance use in the Workplace

Workplace Mental Health Support

- Employee Return to Work
- Employer Needs Assessment,
 Program Development
- Psychological Safety Audit
- One-to-one Contact & Individual
 Support